

Basic Pay – Warrant Officers – Effective January 1, 2025

DoD FMR, Vol. 7A, Chapter 1

Cumulative Years of Service (Note)

Pay Grade	2 or less	Over 2	Over 3	Over 4	Over 6	Over 8	Over 10
W-5							
W-4	5,510.40	5,926.80	6,096.90	6,264.30	6,552.90	6,838.20	7,127.10
W-3	5,032.20	5,241.30	5,457.00	5,526.90	5,752.20	6,195.60	6,657.60
W-2	4,452.60	4,873.80	5,003.10	5,092.50	5,380.80	5,829.60	6,052.50
W-1	3,908.10	4,329.30	4,442.10	4,681.20	4,963.50	5,379.90	5,574.30

Cumulative Years of Service (Note)

Pay Grade	Over 12	Over 14	Over 16	Over 18	Over 20	Over 22	Over 24	Over 26
W-5					9,797.40	10,294.50	10,665.00	11,074.20
W-4	7,560.90	7,941.90	8,304.30	8,601.60	8,891.10	9,315.60	9,664.80	10,062.90
W-3	6,875.10	7,126.80	7,385.40	7,851.90	8,166.30	8,354.40	8,554.50	8,827.20
W-2	6,271.20	6,539.10	6,748.50	6,937.80	7,164.60	7,313.70	7,431.90	7,431.90
W-1	5,847.00	6,114.30	6,324.60	6,518.40	6,753.60	6,753.60	6,753.60	6,753.60

Cumulative Years of Service (Note)

Pay Grade	Over 28	Over 30	Over 32	Over 34	Over 36	Over 38	Over 40
W-5	11,074.20	11,628.90	11,628.90	12,209.40	12,209.40	12,821.10	12,821.10
W-4	10,062.90	10,263.60	10,263.60	10,263.60	10,263.60	10,263.60	10,263.60
W-3	8,827.20	8,827.20	8,827.20	8,827.20	8,827.20	8,827.20	8,827.20
W-2	7,431.90	7,431.90	7,431.90	7,431.90	7,431.90	7,431.90	7,431.90
W-1	6,753.60	6,753.60	6,753.60	6,753.60	6,753.60	6,753.60	6,753.60

NOTES: For rank titles, see Volume 7A Comparable Grades.