## **Basic Pay - Commissioned Officers - Effective January 1, 2025**

DoD FMR, Vol. 7A, Chapter 1

Cumulative Years of Service (Notes 1, 2 & 3)

Pay Grade	2 or less	Over	Over	Over	Over	Over	Over
		2	3	4	6	8	10
0-10 (Note 4)							
0-9 (Note 4)							
0-8 (Note 4)	13,380.00	13,818.90	14,109.30	14,190.30	14,553.60	15,159.30	15,300.60
0-7 (Note 4)	11,117.70	11,634.00	11,873.10	12,063.60	12,407.10	12,747.30	13,140.00
0-6 (Note 5)	8,430.90	9,261.90	9,870.00	9,870.00	9,907.80	10,332.30	10,388.70
0-5 (Note 5)	7,028.40	7,917.30	8,465.40	8,568.60	8,910.90	9,114.90	9,564.90
0-4 (Note 5)	6,064.20	7,019.70	7,488.90	7,592.40	8,027.10	8,493.60	9,075.00
0-3 (Notes 5 & 6)	5,331.60	6,044.10	6,522.60	7,112.40	7,453.80	7,827.90	8,069.10
0-2 (Notes 5 & 6)	4,606.80	5,246.70	6,042.90	6,247.20	6,375.30	6,375.30	6,375.30
0-1 (Notes 5, 6 & 7)	3,998.40	4,161.90	5,031.30	5,031.30	5,031.30	5,031.30	5,031.30

**Cumulative Years of Service (Notes 1, 2 & 3)** 

Pay Grade	Over						
	12	14	16	18	20	22	24
0-10 (Note 4)					18,808.20	18,808.20	18,808.20
0-9 (Note 4)					18,808.20	18,808.20	18,808.20
0-8 (Note 4)	15,876.30	16,042.20	16,538.10	17,256.00	17,917.20	18,359.10	18,359.10
0-7 (Note 4)	13,531.50	13,925.10	15,159.30	16,202.10	16,202.10	16,202.10	16,202.10
0-6 (Note 5)	10,388.70	10,979.10	12,022.80	12,635.40	13,247.70	13,596.30	13,949.10
0-5 (Note 5)	9,895.80	10,322.70	10,974.30	11,285.10	11,592.30	11,940.90	11,940.90
0-4 (Note 5)	9,526.20	9,840.60	10,020.90	10,125.00	10,125.00	10,125.00	10,125.00
0-3 (Notes 5 & 6)	8,466.60	8,674.50	8,674.50	8,674.50	8,674.50	8,674.50	8,674.50
0-2 (Notes 5 & 6)	6,375.30	6,375.30	6,375.30	6,375.30	6,375.30	6,375.30	6,375.30
0-1 (Notes 5, 6 & 7)	5,031.30	5,031.30	5,031.30	5,031.30	5,031.30	5,031.30	5,031.30

## **Cumulative Years of Service (Notes 1, 2 & 3)**

Pay Grade	Over							
	26	28	30	32	34	36	38	40
0-10 (Note 4)	18,808.20	18,808.20	18,808.20	18,808.20	18,808.20	18,808.20	18,808.20	18,808.20
0-9 (Note 4)	18,808.20	18,808.20	18,808.20	18,808.20	18,808.20	18,808.20	18,808.20	18,808.20
0-8 (Note 4)	18,359.10	18,359.10	18,808.20	18,808.20	18,808.20	18,808.20	18,808.20	18,808.20
0-7 (Note 4)	16,285.50	16,285.50	16,611.00	16,611.00	16,611.00	16,611.00	16,611.00	16,611.00
0-6 (Note 5)	14,632.80	14,632.80	14,925.00	14,925.00	14,925.00	14,925.00	14,925.00	14,925.00
0-5 (Note 5)	11,940.90	11,940.90	11,940.90	11,940.90	11,940.90	11,940.90	11,940.90	11,940.90
0-4(Note 5)	10,125.00	10,125.00	10,125.00	10,125.00	10,125.00	10,125.00	10,125.00	10,125.00
0-3 (Notes 5 & 6)	8,674.50	8,674.50	8,674.50	8,674.50	8,674.50	8,674.50	8,674.50	8,674.50
0-2 (Notes 5 & 6)	6,375.30	6,375.30	6,375.30	6,375.30	6,375.30	6,375.30	6,375.30	6,375.30
0-1 (Notes 5, 6 & 7)	5,031.30	5,031.30	5,031.30	5,031.30	5,031.30	5,031.30	5,031.30	5,031.30

## NOTES:

- 1. Basic pay rate for Academy Cadets/Midshipmen and ROTC members/applicants is \$1,399.80.
- 2. The amount of the maximum combat zone tax exclusion in effect for a qualifying month equals the sum of the basic pay for the senior enlisted member (grade E-9) payable (Basic Pay Enlisted, Note 3) and the amount of hostile fire or imminent danger pay (\$225) actually payable to the officer for the qualifying month.
- 3. For rank titles, see Volume 7A Comparable Grades.
- 4. Basic pay is limited to the rate of basic pay for level II of the Executive Schedule in effect during calendar year 2025, which is \$18,808.20 per month for officers at pay grades O-7 through O-10. This includes officers serving as:
  - i. Chairman or Vice Chairman of the Joint Chiefs of Staff;
  - ii. Chief of Staff of the Army;
  - iii. Chief of Naval Operations;
  - iv. Chief of Staff of the Air Force;
  - v. Commandant of the Marine Corps;
  - vi. Chief of Space Operations;
  - vii. Commandant of the Coast Guard;
  - viii. Chief of the National Guard Bureau; or
    - x. Commander of a unified or specified combatant command (as defined in 10 U.S.C. 161(c)).
- 5. Basic pay for pay grades O-6 and below is limited to the rate of basic pay for Level V of the Executive Schedule during calendar year 2025, which is 15.258.30.
- 6. O-1, O-2, and O-3 rates do not apply to commissioned officers who have been credited with over 4 years (i.e., at least 4 years and 1 day) of active-duty service as an enlisted member or as a warrant officer or as both an enlisted member and a warrant officer.
- 7. These rates or, when applicable, the O-1E rates in Basic Pay Officers (O1, O2 and O3) with more than 4 years of creditable service apply during periods of active service while as a DOM student of the USUHS. Also see subparagraph 2.2.1.6